



MINISTERUL AGRICULTURII,
DEZVOLTĂRII REGIONALE ȘI
MEDIULUI AL REPUBLICII
MOLDOVA

MINISTRY OF AGRICULTURE,
REGIONAL DEVELOPMENT AND
ENVIRONMENT REPUBLIC OF
MOLDOVA

UNITATEA CONSOLIDATĂ PENTRU IMPLEMENTAREA PROGRAMELOR IFAD
THE CONSOLIDATED UNIT FOR THE IMPLEMENTATION OF IFAD PROGRAMMES



TERMS OF REFERENCE

Climate Resilience Consultant for implementation of ASAP ecological restoration activities within RRP project

Location: CPIU IFAD, CHISINAU

Terms for employment: 01 June 2021-01 June 2022

Project: RRP

Background

Republic of Moldova and International Fund for Agriculture Development (IFAD) signed Financing Agreements for implementation of Rural Resilience Project. Projects are implemented by the public institution Consolidated Programme Implementation Unit (CPIU IFAD), set by the Government of Moldova Decision.

The project provides investments and technical assistance to agriculture producers for adaptation Conservation Agriculture principles in the production systems and ecosystem restoration practices to increase the resilience of the Moldovan agro-landscapes and rural communities.

The CPIU IFAD will recruit a full time Climate resilience consultant, with a strong background in environment, forestry, farm management, agriculture development and/or sustainable management of natural resources, to undertake the duties of project activities implementation with a particular focus on ecological restoration activities comprising rehabilitation and establishment of shelterbelts and grass cover

Main Duties and Responsibilities

- To take responsibility on the planning, implementation and monitoring of the component activities as per Project design documents and project operational documents. This entails the preparation and implementation of Annual Work Plans and Budgets(AWPB);
- To implement Project component activities in accordance with the approved annual work plans, coordinate all project activities and ensure complementarities with other programmes and projects;
- Lead, coordinate and monitor the component's ecological restoration work, consisting of the creation of protective shelterbelts and stripes of pasture, and encourage the evolution of small-scale value chains for aromatic/medicinal plants, berries, wild fruits, and honey as by-products of the restoration work;
- Prepare terms and conditions for grant applications and ensure publication in local media. Lead the awareness activity and assist in the selection process of grant applications through desk and field review and final scoring by an Evaluation Committee;
- Liaise with and coordinate the work of service providers involved in development of ecological restoration design projects and supervision of establishment/rehabilitation works;

- Review design projects for ecological restoration interventions developed by service providers;
- Drafting/Developing ToRs and propose selection criteria for selection of national and international consultants/subcontractors, service providers to conduct ecological restoration works, training activities and supervise, maintaining strong quality control on services provided by consultants and service providers;
- Verify volume and quality of services provided by experts, service providers, review and approve reports, protocols of services completions, sign Minute-notes for payments of experts and services providers contracted for implementation of activities within managed components;
- Maintain close coordination/linkages with all technical implementation partners (ministries and governmental agencies, media, private service providers, NGOs and other stakeholders);
- Oversee the design and establishment of channels for regular information dissemination, sharing, and networking among stakeholders' communities (from local to national levels);
- Prepare the ToRs for procurement of goods and services. Supervise maintenance of component equipment and infrastructure finance through the Project. Work closely with CPIU IFAD and key stakeholders (NGOs, community associations, private sector, etc.) to coordinate the overall implementation of component activities;
- Oversee the needs assessment and provision of required training and capacity building of involved government officials and key stakeholders; coordinate and facilitate all the steps of the mainstreaming process and monitor progress in legislation and governance improvement;
- Assume a lead responsibility for the organization of component-related meetings, conferences and workshops;
- Monitor and supervise the quality of the awareness raising publications and the guidelines on best practices produced through the component;
- Provide support and guidance for the gathering of data and information needed to undertake an effective monitoring and evaluation of all the activities included in the component.
- Ensure fulfilment of other tasks and responsibilities as per Job descriptions for this position.

Competencies

- Works collaboratively with colleagues to achieve organizational goals;
- Ability to build strong client relations;
- Identifies priority activities and assignments; adjusts priorities as required;
- Allocates appropriate amount of time and resources for completing work;
- Monitors and adjusts plans and actions as necessary;
- Very good document drafting and writing abilities, including in the presentation of analysis or research;
- Good communication skills, including in workshop and facilitation settings.
- Strong knowledge of computer management skills,

Required Skills and Experience

Educational Background:

- MSc in Agriculture, Environment, Forestry, Natural Resource Management or in fields related to agriculture sciences.

Job Requirements & Experience:

- The candidate should have a minimum of 5 years of experience in Agriculture, Environment, Forestry, Natural Resource Management, or in other related fields;
- Practical experience and/or education, research in agroforestry, forest plant nursery propagation, ecosystem development, land restoration, land improvement, environment protection.
- Experience in implementation of development projects related to agroforestry, forest plant nursery propagation, ecosystem development, land restoration, land improvement, environment protection.
- Good knowledge of the different national and local stakeholders concerned with agriculture, resources management, rural development, and climate change, including government and administration, private sector, civil society and international development partner agencies, and strong ability and readiness to communicate, and work with them;
- Ability to supervise service providers;
- Strong communication skills, especially written communications; group facilitation skills;
- Fluent written and spoken Romanian and Russian; English will be an advantage.
- Creative and pragmatic approach to problem solving;
- Well-organized and well oriented to details.
- Proven capacity to analyze and synthesize;

Selection Criteria

The key criteria for shortlisting evaluation (see details in TOR) are the following:

1. General qualifications - 20 points:
2. Specific experience in the field for vacant position – 30 points:
3. Language skills -5 points:
4. Computer management skills – 5 points
5. Competencies (through interview) – 40 points

Interested persons should provide information demonstrating that they have the required qualifications and relevant experience to perform the Services.

Consultant will be selected in accordance with the on Individual Consultant Selection (ICS) method. Assessment of the candidates will be conducted against evaluation criteria set in RFP, based on information provided in the application documents.

Consultant will be offered with one fixed-term contract for consulting services based on 40-hour weekly work programme.

Consolidated Programme Implementation Unit (CPIU IFAD)

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