



CPIU IFAD

Terms of Reference for Consulting Services

for

Climate Resilience Consultant
under Rural Resilience Project

Ref No: 03/23 *RRP*

Submission date: 24 January 2023



Foreword

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Terms of Reference (TOR)

Climate Resilience Consultant
for implementation of ASAP ecological restoration activities
under Rural Resilience Project (RRP)

1. Client

The client for this assignment is the Consolidated IFAD Programme Implementation Unit (CPIU IFAD), which is responsible for day-to-day management and implementation of the Rural Resilience Project.

2. Country background

Moldova is a small lower-middle-income economy. Although it is among the poorest countries in Europe, it has made significant progress in reducing poverty and promoting inclusive growth since the early 2000s. Agriculture is a central pillar of the Moldovan national economy and the main source of livelihood in rural areas. The last years are marked by drought, which highlighted another major vulnerability of the country - increased exposure to climate shocks. Climate change and its consequences on agriculture and forestry in Moldova are the key topics discussed at Government level.

3. Background on project

| | |
|---------------------------------------|---|
| Project | Rural Resilience Project (RRP) |
| Project launch | 14/08/2017 |
| Project end | 30/09/2023 ASAP Grant completion date extended - 31/03/2024. |
| Project objectives | <ul style="list-style-type: none">Improving the standard of living of the rural population in the Republic of Moldova, reducing poverty and the flow of migration from rural areas.Strengthening resilience to climate change, increasing competitiveness and economic opportunities for small farmers in rural areas. |
| Project target area and groups | <ul style="list-style-type: none">The project has national coverageTarget group: small farmers, young entrepreneurs, women entrepreneurs, producer groups |
| Implementation agency | Consolidated Unit for the Implementation of IFAD Programs |
| Project components | Component 1: Improving the adaptive capacity of small farmers and agricultural enterprises: Component 2: Support for agricultural business development |

4. Background of the assignment

In order to stimulate the growth of strategic agricultural and business activities in the rural sector of Moldova, the Government of the Republic of Moldova has signed an Agreement with the International Fund for Agricultural Development (IFAD) on the financing of the Rural Resilience Project (RRP).

The Project is designed to benefit environment and sustainable management of natural resources. The focus on climate-resilient environmentally friendly production is integrated into project interventions, by providing investments and technical assistance to agriculture

producers for adaptation Conservation Agriculture principles in the production systems and ecosystem restoration practices to increase the resilience of the Moldovan agro-landscapes and rural communities. These specific interventions are co-financed through a USD 5 million grant from the Adaptation for Smallholder Agriculture Programme (ASAP)

5. Objectives of the assignment

The objective of this assignment is to recruit a climate resilience consultant (CRC), with a strong background in environment, forestry, agriculture development and/or sustainable management of natural resources, to undertake the duties of project activities implementation with a particular focus on ecological restoration activities comprising rehabilitation and/or establishment of (i) up to 24 shelterbelts schemes of about 10ha each (for Local Public Authorities - LPAs), (ii) up to 245 ha grass cover (for both LPAs and private smallholder farmers), as well as (iii) up to 20 ha vegetation cover in the catchment areas of water schemes and reservoirs.

6. Scope of work

Under this assessment the Climate Resilience Consultant shall undertake the following tasks related to shelterbelts and grassland interventions:

- a. ensure proper and timely implementation and monitoring of activities in accordance with the annual work plan and budget (AWPB), the Project Implementation Manual (PIM) and other related RRP documents;
- b. coordinate, undertake field visits and supervise the work of service providers, based on signed contracts for establishment/restoration of shelterbelts and grass/vegetation cover;
- c. provide relevant support and advisory assistance to the services providers and to beneficiaries in the implementation of works;
- d. participate in all work acceptance Commission meetings at different stage and Commission meeting for final works acceptance for the establishment of shelterbelts and grassland;
- e. verify volume and quality of services provided by experts, service providers, review and approve reports, protocols of services completions, sign Minute-notes for payments of experts and services providers contracted for implementation of activities within managed activity;
- f. draft the donation contract and ensure it signing with beneficiaries upon full completion of the works based on which the Beneficiary will become the full owner of the grant;
- g. collect the data / benchmark information for monitoring and its inclusion in Project reports, publications, etc.;
- h. provide relevant inputs in preparation of semi-annual progress and annual activity reports;
- i. provide relevant inputs in preparing information for supervision missions;
- a. ensure the implementation of the training activity for forestry sector staff according to the contract signed with the service provider (ongoing activity);
- j. ensure fulfilment of other tasks and responsibilities as per Job descriptions for this position

7. Capacity building and transfer of knowledge

The Climate Resilience Consultant shall endeavour to build organizational knowledge and exchange lessons with colleagues and other actors in the sector through different formal mechanisms.

8. Consultant qualifications and experience:

The shortlisting criteria are:

| Criterion | Weight |
|--|------------|
| 1. General qualifications: | 15 |
| University degree (Bachelor's) in Agriculture, Environment, Forestry, Natural Resource Management or other related fields. Master's degree in a relevant domain will be considered as an advantage. | 10 |
| Participation in specialized international training courses related to Environment, Forestry, Natural Resource Management. | 5 |
| 2. Specific previous experience in the field for vacant position: | 30 |
| At least 3 years of experience in environment, forestry, natural resource management or in other related fields. | 15 |
| At least 1 year experience in implementation of development projects related to agroforestry, forest plant nursery propagation, ecosystem development, land restoration, land improvement, environment protection. | 10 |
| At least 1 project experience in designing and delivering training in environment, forestry, natural resource management or in other related fields. | 5 |
| 3. Competencies (through Interview for candidates that score at least 35 points on the above criteria 1 to 2): | 55 |
| Excellent problem solving and analytical skills using creativity and innovation. | 10 |
| Communication (group facilitation skills), networking and coordination skills with various stakeholders | 10 |
| Competency technical test (<i>knowledge of the sector and skills in budget planning and monitoring</i>) | 15 |
| Computer management skills especially office productivity tools | 10 |
| Language skills: Fluency in Romanian and good command of written and spoken English. | 10 |
| TOTAL | 100 |

Grade rating: very poor 10-30%; poor 31-69%; satisfactory 70%; good 71-85%; very good 85-100%.

The Consultant will be selected in accordance with the Individual Consultant Selection (ICS) procurement method set out in IFAD' project procurement handbook that can be accessed via the IFAD website at <https://www.ifad.org/documents>. The top ranked candidates will be invited in due course to submit a technical and financial proposal that will be evaluated and negotiated. The passing score for shortlisting is 70 points.

9. Location and period of execution

The Consultant will be offered a fixed-term employment contract based on 40-hour weekly work program at the Consolidated Unit for the Implementation of the IFAD Programs headquartered located in Chisinau city, Stefan cel Mare Av. no. 162.

Field visits will have to be undertaken by the consultant on a regular basis (about 10 days per month) to ensure close monitoring of project interventions related to ecological restoration.

The expected start of the assignment is April 1st, 2023. The end of the contract is March 31st, 2024 (corresponding to project closing date).

For the Consultant will be set a three-month probation period, which will start from the date of contract signing.

10. Project coordination

The consultant will work under the general supervision of the project director and in close cooperation with components coordinators and M&E department. The consultant will report to the CPIU IFAD director.

11. Services and facilities to be provided by client

The CPIU IFAD will provide working space, office equipment and communication facilities (computer, xerox, printer, fax, scanner, Internet connection, etc.), as well as any other necessary means and support for specialist in order to carry out this assignment.

For field visits CPIU will provide the Consultant with transport.

12. Services and facilities to be provided by the specialist

The consultant will need to provide for own transportation (to and from office) and personal communication tool.